



The Parish of Horndon, Orsett and Bulphan

Role Description – Forest Church Leader

Role description reviewed and ratified at a PCC meeting on 19th January 2026

This Role description must be given out during the induction process and signed for before commencing the role. A copy of the signed Role description to be retained centrally by the Parish and a copy given to the individual.

Signed

.....
Rector or Churchwarden

.....
Individual

Responsible to:

The Rector/churchwardens

Person specification:

- To reflect the love of God
- To support the Ministry and Mission of the Church
- To uphold the Vision and Values of the Church and support the Rector.

Safeguarding:

- To read and adhere to all aspects of the Parish Safeguarding Policy
- To complete a Parish Form, providing two references, and a Confidential Declaration Form before commencing the role
- To undertake the relevant DBS check
- To complete on-line Basic and Foundation safeguarding training, must be retaken every three years.
- To complete Awareness of Domestic Abuse training.
- To receive and adhere to “Safer Working Practice” guidance

Purpose of the role

To lead and develop Forest Church gatherings that encourage people of all ages to explore faith through nature, creativity and community, supporting the mission of the parish.

Key roles and responsibilities:

- To maintain confidentiality except where it is a safeguarding concern in which case it needs to be shared with the Rector and Parish Safeguarding Officer (PSO)
- Plan and lead Forest Church sessions, including simple worship, storytelling, prayer and reflection
- Design nature-based activities that are inclusive, safe and engaging for all ages
- Work with the Rector to ensure Forest Church aligns with the wider mission of the church
- Ensure safeguarding, health and safety, and risk assessments are followed
- Welcome participants and help create a relaxed, hospitable environment

